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First-Generation Symposium

Feb 13th, 1:00 PM - 2:00 PM

#### Síndrome Del Imposter: Feeling Like A Fraud And Overcoming The Symptoms

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Solis, Erika, "Síndrome Del Imposter: Feeling Like A Fraud And Overcoming The Symptoms" (2020). *First-Generation Symposium*. 5. https://rdw.rowan.edu/firstgenerationsymposium/2020/feb13/5

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## Síndrome Del Impostor: Feeling Like A Fraud And Overcoming The Symptoms

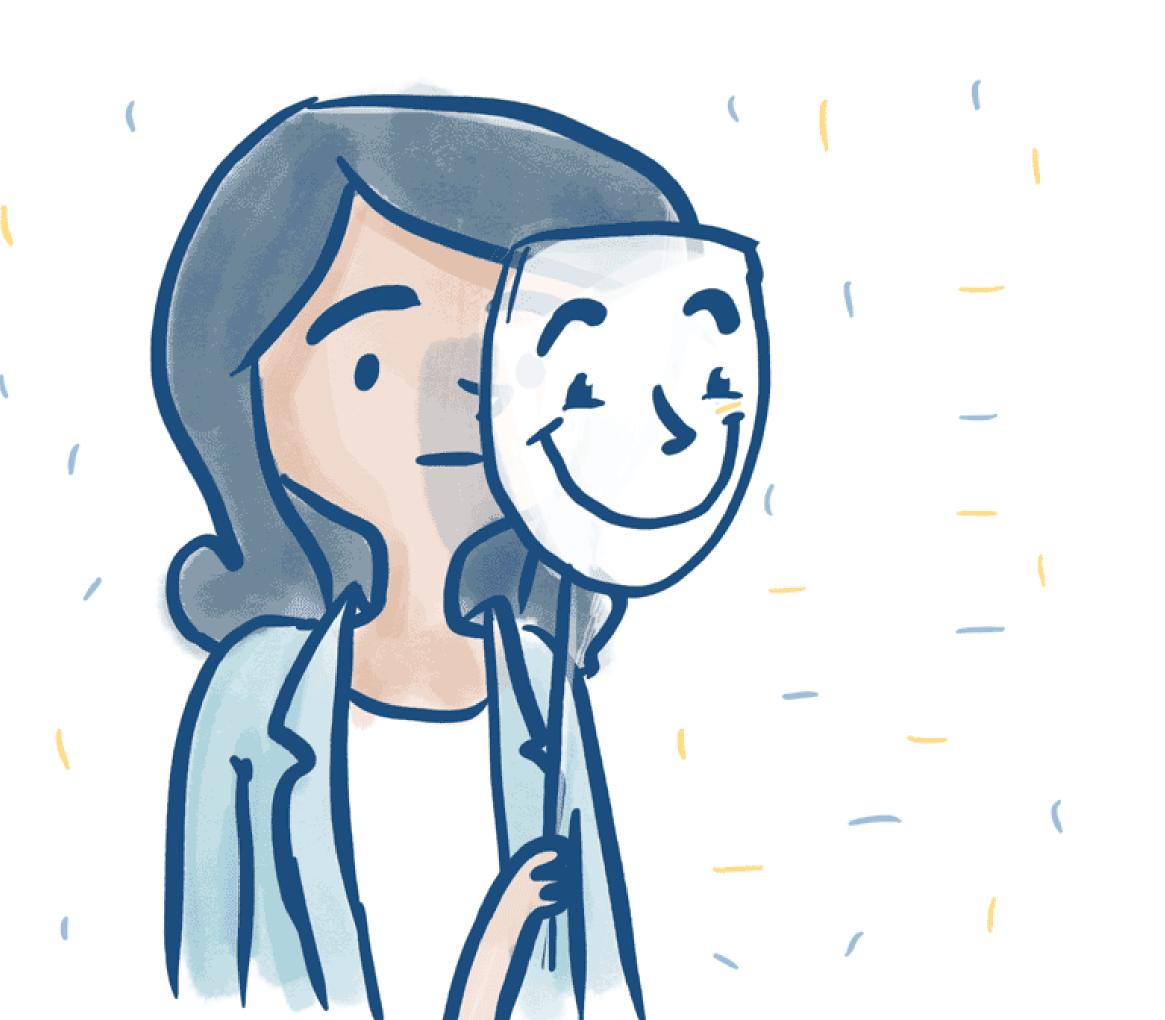
Erika Solis Graduate Assistant Department of Public Relations & Advertising

**SÍNDROME DEL IMPOSTOR** 



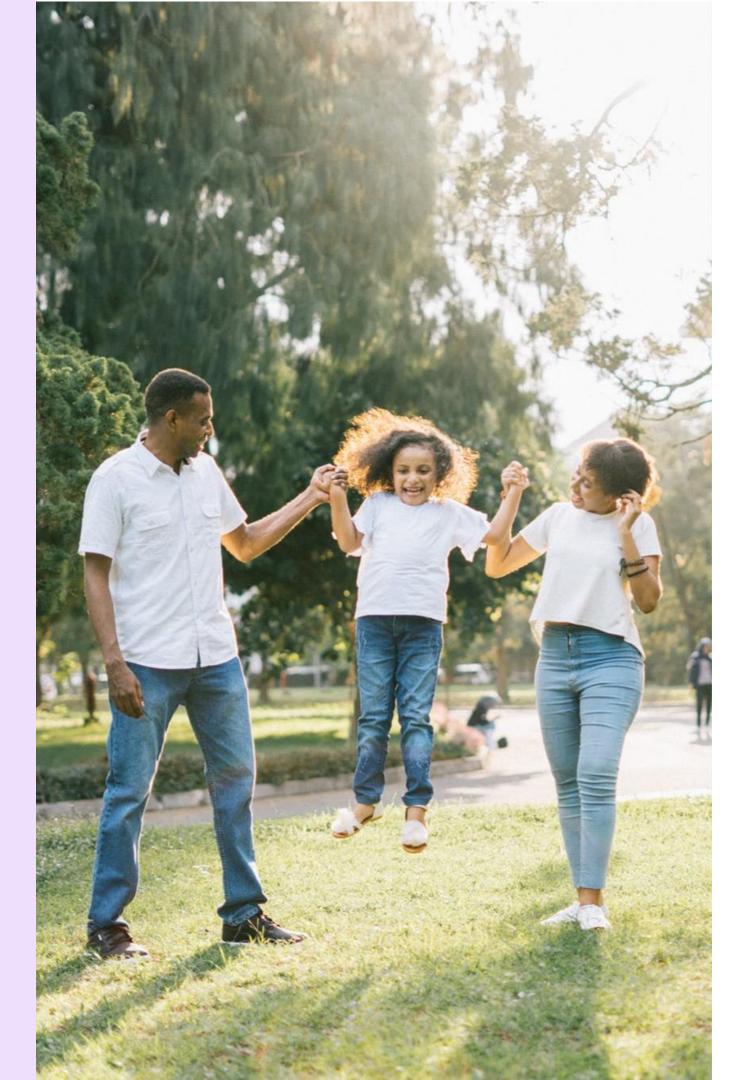
# Discussion Points

Imposter Syndrome Causes Symptoms Patterns Consequences My Journey First-Generation Students Solutions



## Imposter Syndrome

Anxiety or self-doubt that results from persistently undervaluing one's competence and active role in achieving success, while falsely attributing one's accomplishments to luck or other external forces.



## Causes

#### **Environmental**

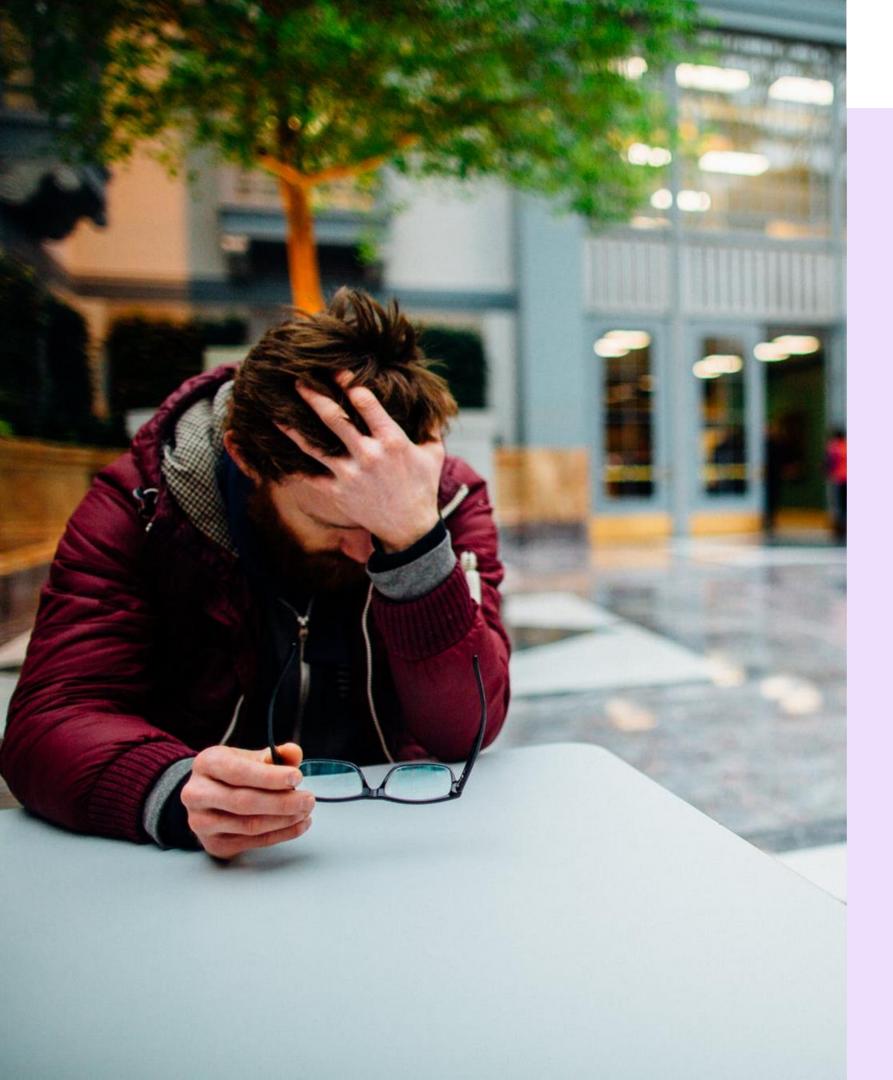
- New workplace
- New academic setting ("Transfer Shock")

### Cultural

- Family expectations
- Racial identity

#### **Personality Traits**

- Perfectionism
- Low self esteem



Self-sabotage Fear of failure

## Symptoms

- Attributing success to outside sources
- Fear of not living up to expectations
- Job dissatisfaction
- Avoiding responsibilities

## Patterns



The Perfectionist

The Superhero

The Natural Genius

The Expert

#### **SÍNDROME DEL IMPOSTOR**



The Soloist



## Consequences

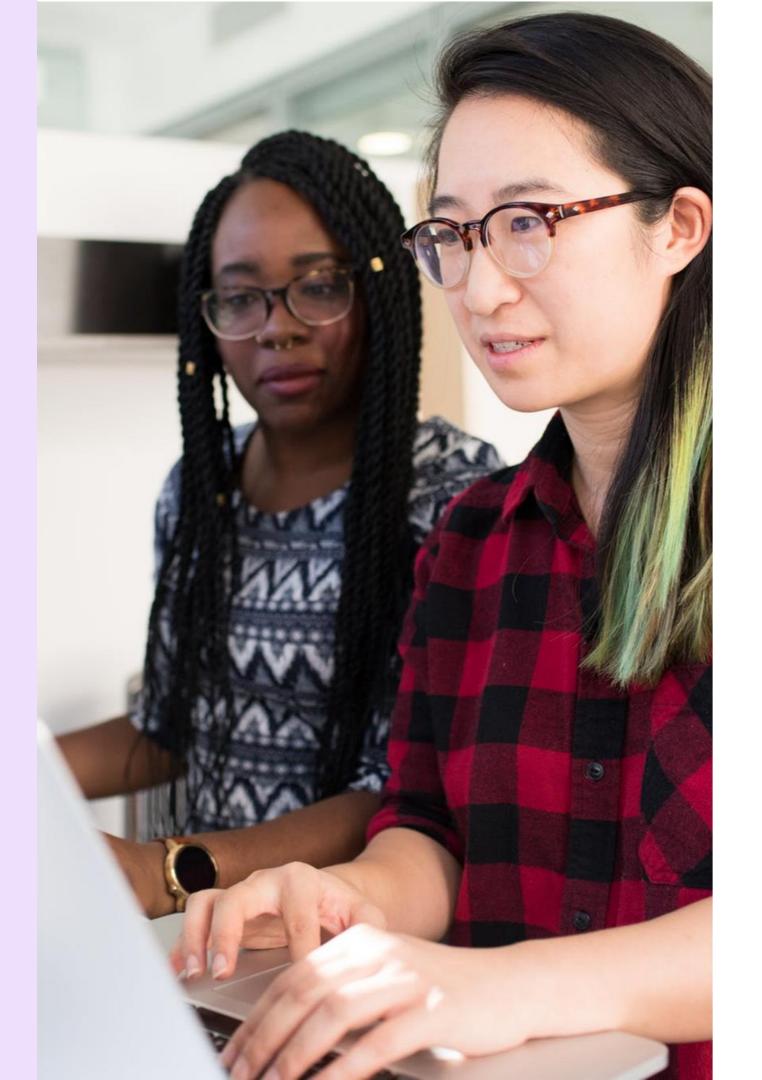
Mood swings Distort your personal value and self-worth Not speaking as an expert Stop us from moving up Overworking and burnout Indirectly influence others to think less of us



## My Journey

First generation student & American Family Background Rigorous Schooling Beating the odds "Transfer Shock"





# **First Generation** Students

Transfer Shock New Environment Academic Pressures Family Expectations Diversity on campus

## Dealing with with Imposter Syndrome

#### **Be aware of your**



### **behaviors**

Acknowledge negative changes in your behavior



#### Acceptance

## Fake it till you

#### make It

Until you feel like a success, you can fake your way through



Make a list of things you are proud of and have accomplished

Accept the things you can't change

about your situation

#### Make a list

## Dealing with with Imposter Syndrome

#### Find a mentor

Find someone you can go to if you need support





05

#### **Encourage students**

If someone is doing well, make sure they know it

#### **Share your experience**

Nearly 70% of people experience it,

share your own journey

SÍNDROME DEL IMPOSTOR



Share with your neighbor Celebrate their success

## Make Your List

- List 5 things you've done that you're proud of

## Erika's List



Graduated with my B.A. in Advertising May 2019

Volunteered at Destination Imagination Global Finals

Interviewed with my top two schools for doctoral programs

#### **SÍNDROME DEL IMPOSTOR**



Presented on imposter syndrome



- Presenting research
  - at my first
  - conference



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