6-12-2018

Getting Proactive with Title IX

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**Recommended Citation**

Sosa, Kayleigh and Moran, Jackie, "Getting Proactive with Title IX" (2018). *Title IX Research and Resources*. 15.

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Getting Proactive with Title IX

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Rutgers University- New Brunswick

Jackie Moran- Director of Compliance and Title IX Coordinator,
Rutgers University- New Brunswick
What does it mean to be “proactive” under Title IX?

Any activity or responsibility that is not related to an investigation or in response to a report:

- Provide notice of Title IX Coordinator contact information
- Provide notice of grievance procedures & policies
- Address patterns/systemic concerns
- Maintain VAWA compliance
- Comply with NCAA Sexual Violence Policy
<table>
<thead>
<tr>
<th>Victim Advocates</th>
<th>Title IX</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Victim-centered</td>
<td>• Neutral</td>
</tr>
<tr>
<td>• Focuses on rape culture, bystander intervention, survivor empowerment</td>
<td>• Focuses on policy, reporting obligations &amp; resources</td>
</tr>
<tr>
<td>• Includes victim resources</td>
<td>• Includes resources for all students</td>
</tr>
<tr>
<td>• Research-based</td>
<td>• Law-based</td>
</tr>
</tbody>
</table>
Great for someone who is…

- Creative
- Persistent
- Multi-tasker
- Self-Motivated
- Collaborative
- Patient
- Relatable
- Interested in Title IX
- Student-Oriented
- Persis
Victims Of Crime Act (VOCA) Grant

- August 2017
- $2 million grant used to promote and enhance victim services
- Split between campuses and offices
- Monthly tracking
Title IX Training Coordinator

- Trainings
  - In-person sessions
  - Online learning
  - Passive education

- Committee work
  - End Sexual Violence Now Campaign
  - Campus Climate Advisory Board

- Social media

- Promotional materials

- Website management

- Co-investigator
Other Grant-Funded Activities
Reflection & Challenges

• Visible impact on campus
  • Assessing actual impact through climate survey
• Increased services for survivors

• Addressing increase in reporting
• Maintaining momentum when the funding ends
• Staying mindful of triggering survivors
• Complying with grant reporting requirements
There's a U in Rutgers