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First-Generation Symposium

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#### Two Generations of First-Gen Stories: What Has Changed and What Has Not

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# Two Generations of First-Gen Stories: What Has Changed and What Has Not

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## Learning Objectives

- I. To identify work, education, support systems and cultural values as they pertain to first-generation individuals.
- 2. To identify **common themes** among our stories.
- 3. To discuss ways we can **support** each other.



## Disclaimer:

This presentation is not intended for the audience to view us as victims of our upbringing. We are simply telling our stories with the hope to highlight commonalities among first generation individuals.



## POLL TIME



What is the first word or phrase that comes to mind when you hear "first generation"?



## Difference in first-gen terms:

### First-gen College Student

- •A student whose parent(s)/legal guardian(s) have not completed a bachelor's degree
- •First in the family to attend a **four-year college/university**

## First-gen American

- •An immigrant who was **born in another country** and has become a citizen or permanent resident in a **new country**
- •Can also refer to the child of such an immigrant

## TOMMY'S STORY (GEN Z)



Born in Kwangju, South Korea



My mom and my aunt!



Trinitas Medical Mentorship Program

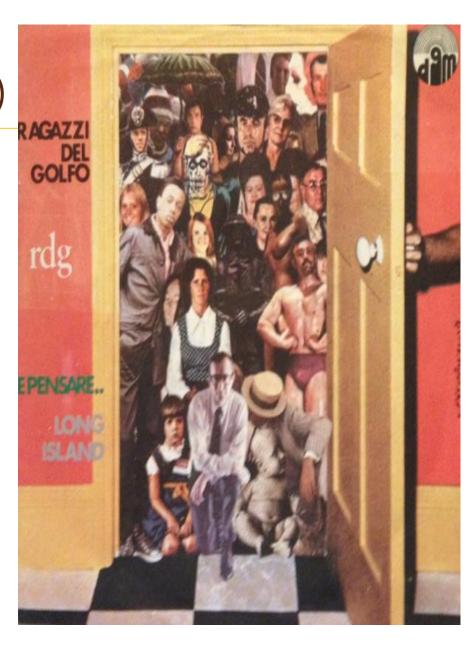


## ROSARIA'S STORY (MILLENIAL)











Perspectives: work, education, support and cultural values



No pool of network

Sense of **urgency** 

Limited career paths

Contribution to the **family** 

Work was a <u>MUST</u>

Work was a <u>MUST</u>

Limitless career paths



Good school district

No idea how to navigate

Women ≠ Education

Lack of knowledge

## Education

More limited career choices

Decisions driven by financial needs

Career choices depended on work schedule



Lack of resources

Lessened sense of security/stability

Independent from young age

Heavily relied on **friends** and **professional staff** 

# Support

No one in family had career ambitions



Self-actualization

Esteem

Love and belonging

Safety

Physiological needs



Family is always #I

Sacrifice is second nature

Strong work ethic

Strong career ambitions: parents' retirement plan

Success = financial stability



Degree = \$\$

Barrier between other Italian women in family

Success = financial stability

Different definitions of success



# DISCUSSION



Q: How has your perspective on first-gen students expanded, if at all?



Q: How do you think you can provide additional support for first-gen students?