Getting Proactive with Title IX

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What does it mean to be “proactive” under Title IX?

Any activity or responsibility that is not related to an investigation or in response to a report:

- Provide notice of Title IX Coordinator contact information
- Provide notice of grievance procedures & policies
- Address patterns/systemic concerns
- Maintain VAWA compliance
- Comply with NCAA Sexual Violence Policy
<table>
<thead>
<tr>
<th>Victim Advocates</th>
<th>Title IX</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Victim-centered</td>
<td>• Neutral</td>
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<tr>
<td>• Focuses on rape culture, bystander intervention, survivor empowerment</td>
<td>• Focuses on policy, reporting obligations &amp; resources</td>
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<tr>
<td>• Includes victim resources</td>
<td>• Includes resources for all students</td>
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<tr>
<td>• Research-based</td>
<td>• Law-based</td>
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</table>
Great for someone who is…

- Creative
- Interested in Title IX
- Patient
- Self-Motivated
- Collaborative
- Multi-tasker
- Relatable
- Student-Oriented
- Persistent
- Interested in Title IX
Victims Of Crime Act (VOCA) Grant

• August 2017
• $2 million grant used to promote and enhance victim services
• Split between campuses and offices
• Monthly tracking
Title IX Training Coordinator

• Trainings
  • In-person sessions
  • Online learning
  • Passive education

• Committee work
  • End Sexual Violence Now Campaign
  • Campus Climate Advisory Board

• Social media
• Promotional materials
• Website management
• Co-investigator
Other Grant-Funded Activities
Reflection & Challenges

• Visible impact on campus
  • Assessing actual impact through climate survey
• Increased services for survivors
• Addressing increase in reporting
• Maintaining momentum when the funding ends
• Staying mindful of triggering survivors
• Complying with grant reporting requirements
There's a U in Rutgers