

Rowan University

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Title IX Summit

Sixth Annual Title IX Summit

Jun 12th, 9:45 AM - 11:00 AM

Title IX Awareness, Preparedness and Prevention (APP)

Candy Young

Delaware State University

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T9APP

Title 9
Awareness, Preparation, Prevention

Candy Young
Delaware State University
Title IX Director

POWER POLITICS & PRIVILEGE



Michigan State to pay \$500M to survivors of Larry Nassar's abuse

Brian Breslin, chair of MSU Board of Trustees, [said the settlement](#) was a positive step in moving forward.

"We are truly sorry to all the survivors and their families for what they have been through, and we admire the courage it has taken to tell their stories," Breslin said. "We recognize the need for change on our campus and in our community around sexual assault awareness and prevention."

<https://www.msn.com/en-us/news/us/larry-nassar-settlement-michigan-state-university-settles-with-victims-for-24500-million/ar-AAxndkD>

DOWN-
LOAD
THE
APP

Download the APP

Getting the Information

Install the APP

Utilize the APP

AWARENESS

National Policies
State and Local Governance
University Policies
Student Code of Conduct

RELATABLE INFORMATION

Appeal to the Audience
Students Interest
Athletic Interest
Faculty Interest
Staff Interest
Administration Interest
Board Members Interest

STUDENTS

What is popular among your student population

13 Reasons Why

Several themes of sexual misconduct

Utilize characters to help tell the story of sexual misconduct

Domestic Violence, Stalking, Harassment, Date Violence,
Rape

Entertainment World

Drake

Lady Gaga

Student Workers create scenarios

Surveys

Straw Polls

Kahoot It

13 Reason Why Part 2 is currently out

Serious subject however we can be creative and engaging at the same time

CHARACTER THEMES



13 Reasons Why DSU Loves YOU

STUDENT CREATED SCENARIOS

Nina tells you about a kickback that her and her friend, Tiffany was attending in the Ville. Nina says that Joshua had been eyeing her and Tiffany the entire night. You know Tiffany tends to be promiscuous when she has a few drinks. Joshua approaches both of them and figured out that Tiffany was lit and Nina claims that he tried to take Tiffany away from her. Nina insisted that Tiffany would not go with him and try to pull her away from him; he then proceeds to fight her back and carries Tiffany away. Nina then saw Joshua leave the room with Tiffany stumbling out the room, still intoxicated but she could see that her shirt, bottoms and hair is messed up.

Could this be an alleged?

Rape

Harassment

Discrimination

D.R.A.K.E. REPORTING OF SEXUAL MISCONDUCT



- **D.- DONT** be afraid to talk to someone.
- **R.- REPORT** the incident to DSU 7-9-1-1 and T9.
- **A.- ASK** a friend to go with you.
- **K.- KEEP** and record all information about the incident.
- **E.- EMPOWER** yourself to take control.



ATHLETES FRATERNITIES INTERNATIONALS

Table Top Discussions with Scenarios that are specific to Athletics

NCAA Mandate

Coaches Role during a reported claim or incident of sexual misconduct

Athletic Directors Role

SWA's Role

Teammates and others

Table Top Discussion specific to Fraternities

Current incidents

Cultural Barriers for International Students

A TOUCH OF HUMOR

Would you like a cup of Tea ?

<https://www.youtube.com/watch?v=fGoWLWS4-kU&list=RDyX6va9glqgA&index=5>

FACULTY AND STAFF

Faculty and Staff

- Relatable terms to a classroom setting

- Expectations and Accepted practices for Accommodations

- In person vs. Electronic Presentations

 - More Q and A

 - Better understanding of their role

 - Familiar with the T9 Director/Coordinator

 - Sharing of what they have encountered prior to the training

 - Acting out a scenario with the faculty or staff is priceless

FACULTY AND STAFF SCENARIOS

- A supervisor is making sexual jokes to his female co-workers, who have asked him to stop. He later gropes her in the hallway. She filed a sexual misconduct complaint.
- A student continues to flirt with her coach who has dismissed her advances, and asked her to stop. The female coach eventually gives into the advances and after several drinks has intimacy with the student. The student accused the coach of sexual misconduct.
- A male student leaves his room on his way to class with several visible scars, the custodial worker asked if he is alright and he says his boyfriend is crazy, and walks away.

ADMINISTRATION
AND
BOARD MEMBERS

Create Awareness with the Budget Components

Support with the Processes

Knowledgeable

Input on Cases

Input with University Processes

Student Code of Conduct

CERTIFICATE

*Title IX Training
Certification of Completion 2017-18*

This certificate is awarded to

Candy E. Young

This certifies that you have completed the Title IX Training presentation.

Candy E. Young

Vice President Division of SAAF

6/12/18

Date

PREPARATION

Surveys

Walk in / Conclusion

Poll

Climate

Data

What does this data show us about our campus

Assessments

What changes do we need to make based on our data

Feedback

UNDERSTANDING
TITLE NINE
PROCESSES

Understanding the Processes before you are in the process

Students (NSO-Welcome Back Week)

Faculty

Parents

Connecting Departments

Judicial

Campus Police

Residential Life

THE COMPLAINANT

Respect

Take them through the process

Answer as many questions as possible

Accommodations as needed

Dates and Reminders

Preparation for the hearing

Pre-hearing expectations

THE RESPONDENT

Respect

Take them through the process

Answer as many questions as possible

Removal from campus if court ordered
from campus community

Dates and Reminders

Preparation for the hearing

Pre-hearing expectations

WHO WINS?

Jodeci Take On Domestic Violence On 'Nobody Wins,' Their First Release In 18 Years

B.o.B featured on the track.

<http://www.mtv.com/news/2033560/jodeci-bob-nobody-wins-domestic-violence/>

PREVENTION

Education:

Stimulus to sexual assaults:

Alcohol abuse

Drug abuse

Date rape drugs

No bystanders support

1 in 4 Women may sexually assaulted during a 4 year college career

1 in 12 Men may be sexually assaulted during a 4 year college career

Increase in sexual assault cultures (Athletes, Fraternities, Internationals)

Domestic Violence

Relationships

KNOWLEDGE IS POWER

Relationships

Healthy vs Unhealthy

Everyone deserves to be in a safe and healthy relationship. Do you know if your relationship is healthy?

The person I'm with...

- 1) Is very supportive of things that I do.
- 2) Encourages me to try new things.
- 3) Likes to listen when I have something on my mind.
- 4) Understands that I have my own life too.
- 5) Is confident in themselves and their choices.

<http://www.pamf.org/teen/abc/unhealthy/abusiverelationships.html>

QUESTIONS

