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### Recent Journal Article Publications

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Edward J. Schoen, *Bostock, Zarda, and Harris Funeral Homes, Inc.: Finality at Last in Sex Discrimination*, ATLANTIC LAW JOURNAL, Vol. 23, p. 1-62 (2021).

This article closely examines SCOTUS decision in *Bostock, Zarda, and Harris*, three different Title VII sex discrimination claims in which a long-time employee was fired shortly after the employee revealed that he or she is homosexual or transgender. SCOTUS ruled that firing an individual for being homosexual or being a transgender person violated Title VII. The U.S. Supreme Court decision is a profound victory for L.G.B.T. civil rights, a decades-long goal of gay rights proponents.

Michael Milovich, Joshua Cohen, Alexander Kowalski, and Edward J. Schoen, *Is Blockchain the Answer for Health Care Records of the Future? A Promising Intersection of Law and Technology*, *SOUTHERN JOURNAL OF BUSINESS AND ETHICS*, Vol. 13, 2021, p. 44-60.

This interdisciplinary article, authored by two RCB and two SOM faculty members, examines the functionality of blockchain technology in meeting the privacy protection requirements mandated by Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and Health Information Technology for Economic and Clinical Health Act (“HITECH”).

Edward J. Schoen and Diane Y. Hughes, *Kisor v. Wilkie: Cabining Administrative Agencies' Deference in Interpreting Regulations*, *Southern Law Journal*, Vol. 30, Issue 1, Fall 2021, p. 97-143

This article closely examines: (1) the two major U.S. Supreme Court decisions – *Seminole Rock* and *Auer* - which recognized and launched the judicial deference granted to agency interpretation of its own regulations; (2) two U.S. Supreme Court decisions – *Gonzales v. Oregon* and *Christopher v. SmithKline Beecham Corp.* - which have imposed limitations on judicial deference to government agencies' interpretation of their own regulations; (3) the U.S. Supreme Court decision in *Kisor*; and (4) the reactions of law professors and commentators to *Kisor* decision.